TESIMAS	SGI POLICY	All. 1 Rev. 1 del 02.09.2024

TESIMAS was founded in 2011 for a need to develop and coordinate the activities of the business group that created the TESIMAG brand. The development of the market made it necessary to rationalize the various production functions in order to bring an effective improvement to the business process. Based on these requirements, in 2013 TESIMAS S.R.L. was made operational, which centralized all the activities of the group of companies and rented the business branch of Tesimag srl including the TESIMAG brand. The object of the company's activity is the study, construction and marketing of pumps and hydraulic systems for pumping and lifting fluids and of systems and technologies related to the treatment, purification and dehydration of water sludge for industrial applications. In consideration of the growing need for electrical energy, Tesimas has designed and produced a patented hydraulic turbine for the generation of electrical energy. The products have a wide range of uses ranging from the stone, ceramic, paper and chemical industries. Tesimas products are offered on all markets, both national, European and extra-European. The company has thus been able to reach an optimal situation to ensure a high technological standard, as the structure of the company, thanks to the competence of the founder and all the staff and the versatility of its products, is able to interpret the needs of the market by creating custom-made systems with a high technological value.

The scope and purpose of the SGI, based on the UNI EN ISO 9001, 14001 and 45001 standards is as follows:

"Design, construction and assistance relating to water purification systems, pumping systems, filtering and hydraulic turbines".

The Management is committed to improving its integrated management system for quality, the environment and safety by constantly reminding the entire organization of the importance of complying with all the requirements applicable to the processes developed, of a contractual, legal and regulatory nature.

In particular, the company policy is substantiated through:

- Obtaining awareness of its corporate role by all Operators;
- Continuous research into improving the processes and services provided;
- Continuous improvement of the results obtained by individual company processes;
- Increasing the level of satisfaction of its Customers;
- Incentivizing or preventing accidents by highlighting dangerous situations, correcting or eliminating of abnormal or dangerous work conditions or modifying behaviors;
- Monitoring the integrated management system to ensure continuous improvement in relation to the reduction of consumption of non-renewable sources and the prevention of pollution.

The Management, following the definition of the policy, indicated above, identifies objectives for quality, the environment and safety. Which consist of:

- Attention to the Customer
- Quality of supplies also in relation to environmental and safety aspects
- Quality of resources
- Implementation of the objectives of the Policy and, more generally, of the Integrated Management System

- The constant commitment to improving the elements listed.

The following details arethe specific address objectives that the Company intends to pursue, in line with the aspects listed above.

- Attention to the Customer
  - → It is expressed through measuring customer satisfaction and evaluating over time both the specific and general indications that emerge from it.
- Quality of supplies which consist of:
  - → Providing Services that meet the expectations of its Customers.
  - → Providing adequate maintenance of machinery in accordance with its normal use.
  - → Constant attention to the quality of the Suppliers used.
- Quality of resources which consist of:
  - → The competence and active involvement of its staff
  - → The constant attention to the training of its resources.
- Implementation of the objectives of the Policy and, more generally, of the Integrated Management System:
  - → The effectiveness (achieving concrete results) and efficiency (achieving results with minimum costs) of its processes and Management System
  - → The effective management of any Non-Conformities found and the prevention of potential Non-Conformities through all the activities performed.
  - → The constant commitment to improving the elements listed

For the same definition of improvement, it is implemented by defining measurable indicators (representative of the elements) and comparing them with appropriately defined thresholds.
Periodic system reviews allow to ascertain over time whether the company policy remains appropriate, coherent and adequate to achieve the company goals.
The objectives that the organization defines are measurable and coherent with the company policy.

The results of this analysis will be included in the management review relating to the period to which the data refer.
In order to clarify some objectives and the subsequent composition of the monitoring and measurement indices, we intend to report the one relating to the organization's production, only as an example.
Objective:

1. Aim for optimal production, avoiding NC products.
2. Aim to respect the delivery times agreed with the customer.
3. Aim for optimal provision of outsourced services, avoiding NC services
4. Aim to reduce consumption

Management ensures that the aforementioned policy is communicated to all human resources operating at TESIMAS and that it is understood and pursued. Furthermore, since Management expressly wishes to implement what is stated in the Integrated Management System, it is guaranteed that the resources and tools necessary to ensure service compliance will be made available.

In order to guarantee a product/service aimed at maximum satisfaction of its Customers, and more generally, of all interested parties, the Company defines as reference principles of its Policy:

Attention focused on the Customer and interested parties:

The Company is committed to understanding the needs of customers and plans its activities to fully satisfy them. Likewise, it operates in compliance with the requests and requirements:

- Of the reference market
- Of the country in which it operates, complying with laws and regulations
- Of all parties involved in its critical processes

Process approach

The Company identifies the various activities of its organization as processes to be planned, monitored and constantly improved and activates the resources to best implement them. The Company manages its processes so that they are univocal:

- The objectives to be pursued and the expected results
- The related responsibilities and the resources used

Leadership
The Company takes responsibility for the effectiveness of its SGI, making all the necessary resources available and ensuring that the planned objectives are compatible with the context and strategic directions. The Company communicates the importance of the SGI and actively involves all interested parties, coordinating and supporting them.

Risk and opportunity assessment
The Company plans its processes with a risk-based thinking approach in order to implement the most suitable actions to:

- Assess and treat risks associated with the processes
- Exploit and reinforce the identified opportunities

The Company promotes an adequate sense of proactivity in managing its risks at all levels.

Involvement of staff and stakeholders
The Company is aware that the involvement of staff and all stakeholders, combined with the active participation of all collaborators, are a primary strategic element. It promotes the development of internal professionalism and the careful selection of external collaborations in order to equip itself with competent and motivated human resources.

Improvement
The Company has as its permanent objective the improvement of the performance of its SGI. The preliminary assessment of risks and opportunities related to business processes, internal and external verification activities, and the Management review are the tools that the Company implements to constantly improve itself. The tool chosen for the pursuit of its Policy by the Company is a Corporate Management System compliant with the UNI EN ISO 9001, 14001 and 45001 standards in the latest edition.

This policy is communicated to all collaborators of the organization, its suppliers and its Customers. It is available to the public and to anyone who requests it.
During the annual review this policy will be reviewed to ensure it is appropriate to the social objectives and to ensure its continuous improvement.

02.09.2024

The Management